Policy

Affric recognise that to be successful we need to produce quality work, safely whilst ensuring that we are socially and environmentally responsible, hence we are committed to the sustainability agenda.

We will implement and operate an integrated management system to manage the quality, environmental and health and safety implications of all aspects of our business.

We will understand our activities and associated aspects and implications; set objectives and targets; implement appropriate management procedures and review and audit our performance on a regular basis.

Affric are committed to:

- Equality – we will treat all people equally irrespective or their colour, nationality, religion, sex, sexual orientation, dis-ability and age.
- Quality – we will produce quality reports, and stay up to date with legislation and techniques to provide quality advice and services.
- Safety – we will provide a safe working environment for all employees and subcontractors.
- Health – we recognise the importance of a good work/life balance and encourage our staff to maintain healthy lifestyles.
- Carbon reduction – we will minimise the Carbon footprint associated with our activities.
- Waste Minimisation – we will utilise the waste hierarchy to minimise waste production and the impacts of waste disposal.
- Environmental enhancement – we will minimise the negative environmental impacts and maximise positive impact associated with our activities and supporting our clients to do likewise.
- Socio-economic improvement – we will be socially responsible in our activities and supporting our clients to maximise their socio-economic benefits.
- The Living wage – we are committed to paying the living wage and encouraging others to do so.
- Training – we will provide training to employees to maximise their potential and ensure we provide quality support to clients.
- Legal compliance –we will act within the law and pro-actively ensure legal and regulatory compliance of all our activities.
- Continual improvement – of our products, services, procedures and performance by sharing learning and feeding it back into our processes.

Signed by Fiona Henderson – Managing Director

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